

FININ2MIN SUMMARY - CHAPTER IN 2 MINUTES

Chapter VIII - Strikes and lock-outs

This chapter turns strikes and lock-outs into an operational control file. It covers Prohibition of strikes and lock-outs, Illegal strikes and lock-outs, Prohibition of financial aid to illegal strikes or lock-outs; the practical sequence is to classify coverage and event date, apply the provision and mapped Rule, complete the form/register, calculate the entitlement or exposure, and retain evidence for inspection, claim or appeal.

Who is covered Employers, workers, trade unions, negotiating bodies, standing-order establishments and dispute-resolution authorities should classify the industrial establishment and worker population first.	Main obligations / rights • Section 62: Prohibition of strikes and lock-outs • Section 63: Illegal strikes and lock-outs • Section 64: Prohibition of financial aid to illegal strikes or lock-outs
Key thresholds / timelines • Use only the threshold, rate and limitation period effective on the event date; verify the Central/State instrument before acting.	Forms / evidence • Notice • Classification, calculation, approval, acknowledgement and payment/filing proof
Employer risk snapshot Highest practical risks: incorrect notice, prohibited-period or disciplinary-response handling.	Employee / worker remedy clarity on notice/prohibited periods, protection against unlawful retaliation and access to dispute-resolution forums. Confirm authority, limitation and appeal route.
Old law / transition Map the event date and savings position against: Trade Unions Act, 1926; Industrial Employment (Standing Orders) Act, 1946; Industrial Disputes Act, 1947.	Five-point professional checklist • Freeze the event date, establishment, location and person/worker classification. • Identify the controlling section/paragraph, mapped Rule, notification and appropriate Government. • Reperform the calculation or decision test and document every exception or approval. • Complete the prescribed form/register/portal step and retain acknowledgement, payment and communication evidence. • Record the remedy, forum, limitation, appeal path and State variation before sign-off.

Finin2min takeaway: for strikes and lock-outs, the defensible answer is not a policy label - it is the event-date law, the mapped procedure, the calculation and a complete evidence trail.

Source status: OFFICIAL SOURCE VIEWER / LOCAL ANALYTICAL MAP | Rules: Mapped; exact extracts where retained | Review date: 18 July 2026
Educational and professional reference. Verify the event-date Act/Code, Rules, notifications, State instruments, portal procedure and later judgments before acting.