

# FININ2MIN SUMMARY - CHAPTER IN 2 MINUTES

## Chapter III - Trade unions

This chapter turns trade unions into an operational control file. It covers Registrar of Trade Unions, Criteria for registration, Provisions to be contained in constitution or rules of Trade Union, Application for registration, alteration of name and procedure thereof; the practical sequence is to classify coverage and event date, apply the provision and mapped Rule, complete the form/register, calculate the entitlement or exposure, and retain evidence for inspection, claim or appeal.

### Who is covered

Employers, workers, trade unions, negotiating bodies, standing-order establishments and dispute-resolution authorities should classify the industrial establishment and worker population first.

### Main obligations / rights

- Section 5: Registrar of Trade Unions
- Section 6: Criteria for registration
- Section 7: Provisions to be contained in constitution or rules of Trade Union
- Section 8: Application for registration, alteration of name and procedure thereof
- Section 9: Registration of Trade Union and cancellation thereof

### Key thresholds / timelines

- Use only the threshold, rate and limitation period effective on the event date; verify the Central/State instrument before acting.

### Forms / evidence

- Applicable form/register, calculation file, approval and acknowledgement evidence
- Classification, calculation, approval, acknowledgement and payment/filing proof

### Employer risk snapshot

Highest practical risks: registration, recognition, negotiating-union or protected-office-bearer errors.

### Employee / worker remedy

lawful registration, representation, collective-bargaining protections and access to the prescribed forums. Confirm authority, limitation and appeal route.

### Old law / transition

Map the event date and savings position against: Trade Unions Act, 1926; Industrial Employment (Standing Orders) Act, 1946; Industrial Disputes Act, 1947.

### Five-point professional checklist

- Freeze the event date, establishment, location and person/worker classification.
- Identify the controlling section/paragraph, mapped Rule, notification and appropriate Government.
- Reperform the calculation or decision test and document every exception or approval.
- Complete the prescribed form/register/portal step and retain acknowledgement, payment and communication evidence.
- Record the remedy, forum, limitation, appeal path and State variation before sign-off.

**Finin2min takeaway: for trade unions, the defensible answer is not a policy label - it is the event-date law, the mapped procedure, the calculation and a complete evidence trail.**

Source status: OFFICIAL SOURCE VIEWER / LOCAL ANALYTICAL MAP | Rules: Mapped; exact extracts where retained | Review date: 18 July 2026  
Educational and professional reference. Verify the event-date Act/Code, Rules, notifications, State instruments, portal procedure and later judgments before acting.